

**Equal Employment Opportunity Data Posted Pursuant to  
the No Fear Act of 2002 Title III:**

Agency/Sub-element:CRSD

Date as of 06/30/2006- End of 3rd Quarter FY2006

**Complaint Activity**

| 29 CFR §1614.704(a) - (c)                       |   | 29 CFR §1614.705 Comparative<br>Data<br>Previous Fiscal Year Data |      |      |      |      |
|---|---|---|------|------|------|------|
| Activity  | 2006<br>end<br>of<br>3 <sup>rd</sup><br>QTR | 2005  | 2004 | 2003 | 2002 | 2001 |
| Number of Complaints Filed<br>in FY 1614.704(a) | 19  | 28  |      |      |      |      |
| Number of Complainants<br>1614.704(b)           | 15  | 23  |      |      |      |      |
| Repeat Filers 1614.704(c)                       | 1   | 2   |      |      |      |      |

**Complaints by Issue**

| 29 CFR §1614.704(e)         |   | 29 CFR §1614.705 Comparative<br>Data<br>Previous Fiscal Year Data |      |      |      |      |
|-----------------------------|---|---|------|------|------|------|
| Issue                       | 2006<br>end<br>of<br>3 <sup>rd</sup><br>QTR | 2005  | 2004 | 2003 | 2002 | 2001 |
|                             |   |   |      |      |      |      |
| Appointment/Hire            | 2   | 2   |      |      |      |      |
| Assignment of Duties        | 6   | 8   |      |      |      |      |
| Awards                      | 2   | 0   |      |      |      |      |
| Conversion to Full-<br>time | 0   | 0   |      |      |      |      |

| <b>Disciplinary Action</b>     |   |    |  |  |  |  |
|--------------------------------|---|----|--|--|--|--|
| Demotion                       | 2 | 0  |  |  |  |  |
| Reprimand                      | 3 | 3  |  |  |  |  |
| Suspension                     | 1 | 1  |  |  |  |  |
| Removal                        | 0 | 0  |  |  |  |  |
| Other                          | 0 | 0  |  |  |  |  |
| Duty Hours                     | 0 | 0  |  |  |  |  |
| Evaluation Appraisal           | 6 | 4  |  |  |  |  |
| Examination/Test               | 0 | 0  |  |  |  |  |
| <b>Harassment</b>              |   |    |  |  |  |  |
| Non-Sexual                     | 6 | 12 |  |  |  |  |
| Sexual                         | 0 | 2  |  |  |  |  |
| Medical Examination            | 0 | 0  |  |  |  |  |
| Pay (Including Overtime)       | 1 | 1  |  |  |  |  |
| Promotion/Non-Selection        | 2 | 9  |  |  |  |  |
| <b>Reassignment</b>            |   |    |  |  |  |  |
| Denied                         | 0 | 1  |  |  |  |  |
| Directed                       | 2 | 2  |  |  |  |  |
| Reasonable Accommodation       | 2 | 1  |  |  |  |  |
| Reinstatement                  | 0 | 0  |  |  |  |  |
| Retirement                     | 0 | 0  |  |  |  |  |
| Termination                    | 1 | 1  |  |  |  |  |
| Terms/Conditions of Employment | 1 | 2  |  |  |  |  |
| Time and Attendance            | 1 | 4  |  |  |  |  |

|          |   |   |  |  |  |  |
|----------|---|---|--|--|--|--|
| Training | 2 | 3 |  |  |  |  |
| Other    | 7 | 3 |  |  |  |  |

Complaints by Basis

| 29 CFR §1614.704(d)   |                                   | 29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data |      |      |      |      |
|---|-----------------------------------|--|------|------|------|------|
| Basis   | 2006end<br>of 3 <sup>rd</sup> QTR | 2005   | 2004 | 2003 | 2002 | 2001 |
|   |                                   |  |      |      |      |      |
| Race  | 12                                | 23   |      |      |      |      |
| Color   | 2                                 | 7  |      |      |      |      |
| Religion  | 4                                 | 6  |      |      |      |      |
| National Origin   | 4                                 | 4  |      |      |      |      |
| Sex (including<br>complaints filed<br>under Equal Pay<br>Act) | 13                                | 17   |      |      |      |      |
| Disability  | 3                                 | 5  |      |      |      |      |
| Age   | 10                                | 15   |      |      |      |      |
| Reprisal  | 9                                 | 20   |      |      |      |      |
| Other (Non-EEO)   | 3                                 | 3  |      |      |      |      |

Complaints Pending from Previous Fiscal Years by Status

| 29 CFR §1614.704(k)   |                                   | 29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data |      |      |      |      |
|---|-----------------------------------|--|------|------|------|------|
| Pending Status  | 2006end<br>of 3 <sup>rd</sup> QTR | 2005   | 2004 | 2003 | 2002 | 2001 |
|   |                                   |  |      |      |      |      |
| Total complaints from<br>previous Fiscal Years<br>704(k)(1) | 50                                | 50   |      |      |      |      |
| Total Complainants  | 23                                | 22   |      |      |      |      |

|  |    |    |  |  |  |  |
|--|----|----|--|--|--|--|
| 704(k)(2)  |    |    |  |  |  |  |
| <b>Number complaints pending [as of 9/30]: 704(k)(3)</b> |    |    |  |  |  |  |
| Investigation  | 19 | 8  |  |  |  |  |
| ROI issued, pending<br>Complainant's action              | 4  | 11 |  |  |  |  |
| Hearing  | 18 | 26 |  |  |  |  |
| Final Agency Action                                      | 7  | 12 |  |  |  |  |
| Appeal with EEOC<br>Office of Federal<br>Operations      | 0  | 1  |  |  |  |  |

Processing Time (Average Days)

| <b>29 CFR §1614.704(f)</b>  |                |                                     |                     |
|---|----------------|-------------------------------------|---------------------|
| <b>Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is accomplished during any time of the then fiscal year..."</b> |                | <b>2006end of 3<sup>rd</sup>QTR</b> |                     |
|   |                | <b>Number</b>                       | <b>Average Days</b> |
| All complaints in Investigative Stage   | 1614.704(f)(1) | 10                                  | 266.8               |
| All complaints in Final Agency Action Stage   |                | 15                                  | 109.93              |
| All complaints in which Hearing was not requested   | 1614.704(f)(2) | 11                                  | 211.82              |
| Time in Investigation Stage   |                | 3                                   | 335.67              |
| Time to issue Final Agency Action   |                | 8                                   | 165.38              |
| All complaints in which a Hearing was requested   | 1614.704(f)(3) | 14                                  | 141.93              |
| Time in Investigation Stage   |                | 7                                   | 237.29              |
| Time to issue Final Agency Action   |                | 7                                   | 46.57               |

| 29 CFR §1614.704(g)                                    |                                | 29 CFR §1614.705 Comparative Data |      |      |      |      |  |
|--|--------------------------------|-----------------------------------|------|------|------|------|--|
| Complaints Dismissed by Agency Pursuant to 1614.107(a) | 2006end of 3 <sup>rd</sup> QTR | 2005                              | 2004 | 2003 | 2002 | 2001 |  |
|  |                                |                                   |      |      |      |      |  |
| Total Complaints Dismissed by Agency                   | 3                              | 5                                 |      |      |      |      |  |
| Average days pending prior to dismissal                | 142                            | 709                               |      |      |      |      |  |

| 29 CFR §1614.704(h)       |                                 |   |      | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data |      |   |      |   |      |   |      |   |  |
|---------------------------|---------------------------------|---|------|---|------|---|------|---|------|---|------|---|--|
| Finding Discrimination    | 2006 end of 3 <sup>rd</sup> QTR |   | 2005 |   | 2004 |   | 2003 |   | 2002 |   | 2001 |   |  |
|                           | #                               | % | #    | %   | #    | % | #    | % | #    | % | #    | % |  |
|                           | Total Number Findings 704(h)(1) | 0 |      | 1   |      |   |      |   |      |   |      |   |  |
| Without Hearing 704(h)(2) | 0                               | 0 | 1    | 100   |      |   |      |   |      |   |      |   |  |
| With Hearing 704(h)(3)    | 0                               | 0 | 0    | 0   |      |   |      |   |      |   |      |   |  |

| 29 CFR §1614.704(i) |  |  |  | 29 CFR §1614.705 Comparative Data |   |      |   |      |   |      |   |      |   |      |   |
|---------------------|--|--|--|-----------------------------------|---|------|---|------|---|------|---|------|---|------|---|
| Basis               |  |  |  | Previous Fiscal Year Data         |   |      |   |      |   |      |   |      |   |      |   |
|                     |  |  |  | 2006end<br>of 3 <sup>rd</sup> QTR |   | 2005 |   | 2004 |   | 2003 |   | 2002 |   | 2001 |   |
|                     |  |  |  | #                                 | % | #    | % | #    | % | #    | % | #    | % | #    | % |

|  |   |   |   |     |  |  |  |  |  |  |  |  |
|--|---|---|---|-----|--|--|--|--|--|--|--|--|
| <b>Total Number Findings 704(i)(1)</b>   | 0 |   | 1 |     |  |  |  |  |  |  |  |  |
| <b>Number Findings Rendered Without Hearing 704(i)(2)</b>  | 0 | 0 | 1 | 100 |  |  |  |  |  |  |  |  |
| <b>Number Findings Rendered After Hearing 704(i)(3)</b>  | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Race   | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Color  | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Religion   | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| National Origin  | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Sex (include Equal Pay Act)  | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Disability   | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Age  | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Reprisal   | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| <i>Number of complaints in the details pop-up may be less than the count displayed in the report, as each complaint can have multiple issues and bases</i> |   |   |   |     |  |  |  |  |  |  |  |  |

#### Findings of Discrimination Rendered by Issue

| 29 CFR §1614.704(j)                |                                 |   |      | 29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data |      |   |      |   |      |   |      |   |  |
|------------------------------------|---------------------------------|---|------|--|------|---|------|---|------|---|------|---|--|
| Issue                              | 2006end of3 <sup>rd</sup> QTR   |   | 2005 |  | 2004 |   | 2003 |   | 2002 |   | 2001 |   |  |
|                                    | #                               | % | #    | %  | #    | % | #    | % | #    | % | #    | % |  |
|                                    | Total Number Findings 704(j)(1) | 0 |      | 1  |      |   |      |   |      |   |      |   |  |
| Findings Without Hearing 704(j)(2) | 0                               | 0 | 1    | 100  |      |   |      |   |      |   |      |   |  |

|                                  |   |   |   |   |  |  |  |  |  |  |  |  |
|----------------------------------|---|---|---|---|--|--|--|--|--|--|--|--|
| Findings After Hearing 704(j)(3) | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Appointment/Hire                 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Assignment of Duties             | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Awards                           | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Conversion to Full-time          | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Disciplinary Action (All)        | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Disciplinary Action - Demotion   | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Disciplinary Action - Reprimand  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Disciplinary Action - Suspension | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Disciplinary Action - Removal    | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Disciplinary Action - Other      | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Duty Hours                       | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Evaluation Appraisal             | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Examination/Test                 | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Harassment (Sexual & Non-Sexual) | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Harassment - Non-Sexual          | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Harassment - Sexual              | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |
| Medical Examination              | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |

|                                  |   |   |   |     |  |  |  |  |  |  |  |  |
|----------------------------------|---|---|---|-----|--|--|--|--|--|--|--|--|
| Pay (Including Overtime)         | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Promotion/Non-Selection          | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Reassignment (Denied & Directed) | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Reassignment - Denied            | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Reassignment - Directed          | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Reasonable Accommodation         | 0 | 0 | 1 | 100 |  |  |  |  |  |  |  |  |
| Reinstatement                    | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Retirement                       | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Termination                      | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Terms/Conditions of Employment   | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Time and Attendance              | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Training                         | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |
| Other - User Defined             | 0 | 0 | 0 | 0   |  |  |  |  |  |  |  |  |

#### Complaint Investigations

| 29 CFR §1614.704(I)                              |                                  | 29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data |      |      |      |      |
|--|----------------------------------|--|------|------|------|------|
| Investigations                                   |                                  |  |      |      |      |      |
|  | 2006end<br>of3 <sup>rd</sup> QTR | 2005   | 2004 | 2003 | 2002 | 2001 |
| Number Pending<br>Completion of<br>Investigation | 20                               | 8  |      |      |      |      |
| Pending  | 12                               | 4  |      |      |      |      |

|  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|
| Investigations Over<br>Required Time<br>Frames |  |  |  |  |  |  |
|--|--|--|--|--|--|--|